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"#\$!%&'(#%)!***#!

!&+!, (-%'!./ * 0 1%' 2!0 3'''/' 0''% , % . ''!

"#\$!%&'()*+!, , #!-. "#\$!%&'()*+!./ 0*+!./ &1/!234!. (&' /5!621!)&78916*4!:691! ; :2:* <*3:!)&'1&23:!
:(!6*! =>! ? (4*3! ; 82@*A!BC!:-:6*! .BC:/50!! " 691! ; :2:* <*3:!'*82:*1!:(!6*!A*2!*34*4!E*C* <7*!
FG+!HIHI!

"6*C(3C*):!(J! . <(4*3!182@*A/!*3C2)1&82:*17*62@9('!1&C6!21!J('C*4+C(<)&81('A('!C(*C*4!
827('!4*)'9@2:9(3!(J!)*1(328!J'***4(<!(' !J2C989:2:93K! :6*! <(@* <*3:!(J!)*()8*!J('!*L)8(9:2:9(3D!!

(&'!4&/5. %//!0 . -!('\$ 0 . 560''5 (. !!!

"#\$!C2''9*1!(3!7&193*11!93!:6*!=39:*4!>93K4(<!6'(&K6!"#\$!%&'()*+!"#\$!%&'()*+!91!23!2JJ9892:*!
(J!"#\$!\$8(728+!, , M!:-:(K*:6*'+!09:6!288!(J9:1!2JJ9892:*1+! . " # \$ /50!" # \$ 91!2!8*2493KIK8(728!28:*'32:9@*!
211*!:J9' <!J(&34*4!93!GNNH!09:6! <('!*:623!ONG!79889(3!(J!211*!:1!&34*!'<232K* <*3:!234!(JJ9C*1!93!
P*9093K+!R('! S (':6+!T(3K!>(3K+!, (34(3+!, &L* <7(&'K+! ? *87(&'3*+! ? & <729+!U*0!V('W+! ; 23!
R'23C9IC(+! ; *(&8+! ; 93K2)('!*!234! S 21693K:(3!EDMD!"#\$X!1!93@*1: <*3:!)82:J(' <!93@*1:12C'(11!2!
094*!'23K*(J!211*!:C8211*1+!93C8&493K!)'9@2:*!Y&9:A+K'(0:6!@*3:&'*+!*28!*1:2:*+!C*49:+!234!)&789C!
*Y&9:AD!"#\$!29<1!:(!7&984!4A32<9C!)'(4&C:1!234!():9(31!J('!9:1!93@*1:('!0698*!281(!93!9:&:93K!
491C9)893*!234!()*'2:9(328!*LC*88*3C*!2C'(11! :6*!93@*1: <*3:! 1:'2:*KA!234!)*J(' <23C*!(J!9:1!
)('!J(89(D!

S *!7*89*@*!:62:!:6*'*!91!3*K89K978*!'91W!(J! <(4*3!182@*A!93!(&'!0('WJ('C*!Z&'!0('WJ('C*!
C(3191:1!28<(1:*3:9*8A!(J!1W988*4!*<)8(A**1D!S *!281(!<293:293!'9K('(&1!69'93K!)'2C:9C*1!234!62@*!
19K39J9C23:!'231)2'*3CA!09:6!'*1)*C:!(!<)&8(A<*3:!)2C:9C*1!4&*!:(!6*!19[*!(J!(&'!0('WJ('C*!!!!!!!

(&'!# (*535% /!

S *!62@*!)(89C9*1!:62:!)'(@94*!J('!6*!J29'!:'*2: <*3:!(J!0('W*!1!234!C(<)&923C*!09:6!2)79J2-6(2)4(78)-2(*)1(

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J3!2449:9(3+!1&1:29327989:A!234!C(3194*'2:9(3!(J!%;\$!-%3@9'(3<*3:28+!;(C928!234!\$(@*'323C*5!
J2C:(!1!91!2!4A32<9C!*8*<*3:!(J!"#\$X1!93@*1:<*3:!7&193*11D!"#\$!) *'1(33*8!:2W*1!1:*!)1!:(!
) *'9(49C288A!*4&C2:*!'*8*@23:!)(':J(89(!C(<)239*1!(3!:6*!BC!:234!C(<)8923C*!<*21&'*1!'*82:93K!:(!
<(4*'3!182@*'AD!!J3!2449:9(3+!C(<)239*1!93!069C6!"#\$\1)(31(*'4!J&341!93@*1:!2*'!L)*C:*4!:(!
C(<)8A!09:6!2))89C278*!8201!234!'*K&82:9(31+!93C8&493K!:6(1*'!*82:93K!:(!<(4*'3!182@*'AD!!
M(<)239*1!93!069C6!"#\$\1)(31(*'4!J&341!93@*1:!2*'!3(!09:693!:6*!1C(*)!(J!:691!;:2:*<*3:D!

(& '!1% . - (' /!0 . -!1% . - (' ! , 0 . 0 \$ % , % . "!!

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" ' 05.5. \$!0 . -!' %15% 7!# ' (3% //!

S *!62@*!4&C2:*4!' *8*@23:93:*'328!*L*C&:9@*!234!C (<)8923C*!) *'1(33*8!'*K2'493K!<(4*'3!182@*'A!
'91WD! S *!) *'9(49C288A!C(3194*!'!6*!3**4!J('!2449:9(328!:'29393KD!]3!2449:9(3+!:(!6*8)!*31&'*!:62:!
@*34('!1234!)*'1(33*8!2*'!202*'!(J!(&'!)(89C9*!1234!*L)*C:2:9(31!'*82:93K!:(!<(4*'3!182@*'A!'91W1+!
:691! ; :2:* <*3:!91!)&78916*4!(3!(&'!0*719:*D!!!

#*'1(33*8!2*'!:'293*4!(3!(&'!)(89C9*!1234!)'(C*4&'*!1234!2*'!3C(&'2K*4!:(!7'93K!23A!Y&*1:9(31!(!
C(3C*'31!)*'!29393K!:(!(&'!)(89C9*!1('!C (<)8923C*!09:6!:'6* <!:(!4*19K32:*4!93:*'328!)*'1(33*8!

"691! ; :2:* <*3:!021!2))'(@*4!7A!:6*!<* <7*!'1!(J!"#\$%&'()**(3! ? 2'C6!FI+!HIHG!234!19K3*4!7A!
23!2&:6('9[*4!'*)*'1*3:2:9@*!21!9349C2:*4!7*8(OD!! S *!62@*!1&7 <9::*4!:691! ; :2:* <*3!:(!:'6*! =>!
K(@*'3 <*3:X1!<(4*'3!182@*'A!1:2:* <*3:'*K91:'A!J('!)(1:93KD!

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V* <9!, 28&4*!

B&:6('9[*4!a*)*'1*3:2:9@*!

"#\$!%&'()*+!, , #!

? 2'C6!FI+!HIHG!

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