

73* (8523(//3

8. 02'(51 6/\$9(5< \$&7 67\$7(0(17

73* (XURSH //3 373* (XURSH ' 3ZH ' 3XV' DQG 3RXU' KDV SXEOLV
FDSVXODWVHWRKRYLREMUFXFK DDEFRUFGHSUFLRPSWLRQ RI
DFLOLWDWRQWVWKLRQRYHHPHQW RI SHRSOH IRU H[S

7,21

WH RI 73* O* BREWV D/L&L O/LD VHWKH 03*ZLW73*DLV D OHDGLQJ
VVHW ILUPE LROQLGRRLD VVHVWVWXQBRWHPVQDQHPHQW DQG
MLQJ %RVQRQR+R'DVDBQ YRQWRQRUWXKHPRRQXUJR
PEDL 1HZ <RUNLQSDSRUHDQ73L*¶FRLO6YHRWOPDQV 6
VV D ZUGSHUUDWVH RIT D/LVHWVFRDZWKHYHQLVQXOXGUE DO HVWDWH
XLW\ 73* QGPRSWRREXLORUGLWVPLQYSHURVGRXFWZKDOH DOVR
QH DQG RISVWDMQWQVUDWHDVHDOBIQ6HSBEURVVDQKH RQLWV

VQLJGRVKMURXJK 73* (XURS

RMFRGXOLQREONDREBRUCZRFZRVLMWV DOPRVW
PSOR\HHSU:DFWQFRVPDQGWKLYH UMLJQLR&FDQLWVWQUDQVSDUHQF\
APHQW SUBEWHFHV GXH WR WKH VL]H RI RXU ZRU

SURYLGHDGRJVRKISODDQFVUZIDWKPDSWORFZRONHODZV DQG
UGV E\ ZKLSFKFVQIG 73R FXLQCSHFVSHEXVRLQOHVQ DUH DUH
ARI HTXDQVHNSRURV SQRWLGRUDQGOPZBQWBUQ VBIH DQG
OO HPSORVHQHVEFRONGHQSDLFRSVOR\BHRKLELWV DQ\ VRUW RI
QJ PDOLFVREXVQULQQVXQGWIKQUDEVKPHYQVXQXVXSRKOLFLHV DUH
Q3V¶S/HUQWUDQHW

FKDQLVP MRBISODZVROQRXUWSRDIHSLHUW 73RQVWRBQ¶V
SURYLGHVWUKDVLWV\JSHUMLRQOHOKHZOKRFRQPHURUW ZLOO
KEMHFVWFKWRVLDQRQGHWULPHQW DV D UHVXOW RI V

RIQPHQWBOGHNRDLOFDQGD G\QDPLFHOHPHQW RI 73*¶V
73* SHUVBRQHVDQDYISRVUNRQLRWHPSPVWQLHQXFOVWKH \$FW
JHV UHODVLRQFRPSRQIRGHUQZKIDFKH73* VQRDQGRUMIGR
FWHG WR BRDSOMLEZQWKLDQFSOQLGIDQJOMKRVZVUDQGDWHQJ WR

PRGHUQ VODYHU\ &RPSDQLHV LQ ZKLFK QJ*WVSRQKROHVKHXQG
6WDWHPHQW

285 9(1'256 \$1' 9(1'25 0\$1\$*(0(17

:H EHOLHYH WKDW WKH ULVN RI PRGRUHQ VQBYMUSHVQRR XYHQBBGG
DQG WKH QDWXUH RI WKH ZRUN WHKDW WKH\LSGLFRDPPIRVWXRIWR
PRGHUQ VODYHU\

7KH ODUJHVW SRUWLRQ RI RXU YHQGRULVBYQXIEK DQ SQRHWWER
DQG DFFRXQWLQJ GYUFRUDQDQGWKROVIGHWUDQWIVUHQDGBEK DQG
VRIWZDUH DQG LQIRUPDWLRQ WHFRQWURJ\YHQGRULVBYQXIEK WH
ZH EHOLHYH WKDW WKH ULVN RI PRGRUHQ VQBYMUSHVQRR XYHQBBGG
SURYLGH WR XV

7R D OHVVHU H[WHQW RXU VHUYL FHHVWQXBDQWQFDQGHRRIGUOHQ
FDU VHUYL FHV :H DOVR SXUFKDV GVIURFKU DW DRLOLHV HRTX LVSRH Q
:H EHOLHYH WKDW WKH ULVN RI PRGRUHQ VQBYMUSHVQRR XYHQBBGG
ZH SXUFKDVH IURP WKHP GXH WR WKHSDURQLRKSBUIRHQBBGG
WKH QDWXUH RI RXU EXVLQHV UHQDWHRQLRLSVHGZLVEKOLKHWV
HPSOR\PHQW SUDFWLFHV RU VXSSADFKIDLQFRUBLQJON DZHQDURJQ
WKLW 6WDWHPHQW DOO RI WKH WZLSMK RI YHQGRUV WKDW ZH GR

*HQHUDOO\ 73*TVFRSOLUDQFIDFRPSOLDQFHHFRBM RLQFOXGLQJ
YHQGRUV WR PLWLJDWH WKLUG SDUQW\WKMNFRFSGELDQFFHSRU SHD
SURYLGHU RI ULVN VROXWLRQV DQG EULBHQV DQG FRSDXWSDWLRQ
LQGLFDWH LQGLFLD RI PRGHUQ VQBYMUSHVQRR XYHQBBGG

,Q DGGLWLRQ ZKHQ HQWHULQJ LQWHIRFRQRW WDEVRUZRXK EWOVW
SUHVHQWHG E\ WKH YHQGRU DQG FRQWUDFW SHUIRUPDQFH

,I D YHQGRU LV QRW LQ FRPSOLDQFHHVZLWWDUD ESOVWDFLWGRZH
DSSURSULDWH FRXUVH RI DFWLRQ RQ D FDVH E\ FDVH EDVLV 7K

7KLV 6WDWHPHQW GLVF D G L H Z W G D S R U Q D O X E P V R W L P M D Z K Z F K G H W H U F
Z K H W K H U W K H U H K D Y H E H H Q D Q \ P D W H U L D O S K B Q L O H W W R D R X Z D R
W K L V 6 W D W H P H Q W

7KLV 6WDWHPHQW K D W K E H H K H O S T S L R W W K B H D V R D J H P H Q W % R D U G R I T
//3